IB9KT-10 Leadership

27/28

Department
Warwick Business School
Level
Taught Postgraduate Level
Module leader
Dimitrios Spyridonidis
Credit value
10
Module duration
4 days
Assessment
100% coursework
Study location
University of Warwick main campus, Coventry

Description

Introductory description

The aim of this module is to build an in-depth understanding of leadership by focusing on the three complementary areas of: leading self, leading others and leading change.

Module web page

Module aims

The module is a broad introduction to the field of leadership. Recent leadership literature is reviewed together with some of the major theoretical approaches. Case studies are used to develop experiential learning and consider the effectiveness of popular frameworks and models in relation to the needs of organisations. The module also considers self development needs through the medium of a number of different approaches. Students are encouraged to reflect on their own styles and to participate fully in the sessions.
The module will enable students to develop their skills in:
Working collaboratively as part of a team
Leading and managing people, change and innovation skillfully
Handling the ethical dimensions involved in making business decisions
Thinking systemically and critically appreciate the importance of sustainability in business

Outline syllabus

This is an indicative module outline only to give an indication of the sort of topics that may be covered. Actual sessions held may differ.

Self management, personal development and emotional intelligence
Collaborating effectively with others
Behaving assertively, communicating clearly, and influencing others
Leading individuals and teams
Leading ethically and sustainably
Leading in crisis
Leading strategic change and innovation
Leadership Styles

Learning outcomes

By the end of the module, students should be able to:

- Evaluate and critique the main theories of leadership, including the leadership capabilities required to contribute to organisational effectiveness
- Critically self-reflect on personal leadership capabilities
- Deeply reflect on and make sense of their own behaviour and its impact on others
- Critically evaluate the role of leaders in concepts such as corporate social responsibility, the triple bottom line (economic, environmental, and social value), ethics, sustainability, and globalisation
- Critically appraise a variety of approaches to leadership and management when leading strategic change and innovation

Indicative reading list

Reading lists can be found in Talis

Interdisciplinary

We use guidance and theory from sociology, organisational behaviour, history, philosophy and the arts to unlock this module

International

Most cases studies are from outside the UK and that include both developed and developing world examples

Subject specific skills

Interpret, synthesise and apply the theories of leadership into the development of own practice,

and in supporting the development of direct reports
Manage challenging conversations effectively

Transferable skills

communication
problem solving
working with others
personal effectiveness

Study

Study time

Type	Required
Lectures	24 sessions of 1 hour (24%)
Private study	46 hours (46%)
Assessment	30 hours (30%)
Total	100 hours

Private study description

Private study to include preparation for lectures and own reading

Costs

No further costs have been identified for this module.

Assessment

You must pass all assessment components to pass the module.

Assessment group A4

Assessment component	Weighting	Study time	Eligible for self-certification
Group Presentation	20%	6 hours	No
Group presentation (15 slides/15 minutes)			

	Weighting	Study time	Eligible for self-certification
Reassessment component			
Individual Assignment 1000 words			Yes (extension)
Assessment component			
Individual Assignment 2000 words	80%	24 hours	Yes (extension)
Reassessment component is the same			

Feedback on assessment

Grade, verbal and written feedback on group presentation to Groups
Individual assessment will have written feedback and will be assessed against approved PG marking grid

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Availability

Courses

This module is Core for:

- Year 1 of TIBS-N1Q4 Postgraduate Business Administration (Executive) London
- Year 1 of TIBS-N1Q5 Postgraduate Business Administration (Executive) London
- Year 1 of TIBS-N1S5 Postgraduate Taught Business Administration (Distance Learning) (London)
- Year 1 of TIBS-N1S4 Postgraduate Taught Business Administration (Distance Learning) (Warwick)
- Year 1 of TIBS-N1Q9 Postgraduate Taught Business Administration (Distance Learning) London
- Year 1 of TIBS-N1Q3 Postgraduate Taught Business Administration (Executive)
- Year 1 of TIBS-N1S2 Postgraduate Taught Business Administration (Executive) (London) Daytime
- Year 1 of TIBS-N1S3 Postgraduate Taught Business Administration (Executive) (London) Evening
- Year 1 of TIBS-N1S1 Postgraduate Taught Business Administration (Executive) (Warwick)