

IB9KT-10 Leadership

26/27

Department

Warwick Business School

Level

Taught Postgraduate Level

Module leader

Dimitrios Spyridonidis

Credit value

10

Module duration

4 days

Assessment

100% coursework

Study location

University of Warwick main campus, Coventry

Description

Introductory description

The aim of this module is to build an in-depth understanding of leadership by focusing on the three complementary areas of: leading self, leading others and leading change.

[Module web page](#)

Module aims

The module is a broad introduction to the field of leadership. Recent leadership literature is reviewed together with some of the major theoretical approaches. Case studies are used to develop experiential learning and consider the effectiveness of popular frameworks and models in relation to the needs of organisations. The module also considers self development needs through the medium of a number of different approaches. Students are encouraged to reflect on their own styles and to participate fully in the sessions.

The module will enable students to develop their skills in:

Working collaboratively as part of a team

Leading and managing people, change and innovation skillfully

Handling the ethical dimensions involved in making business decisions

Thinking systemically and critically appreciate the importance of sustainability in business

Outline syllabus

This is an indicative module outline only to give an indication of the sort of topics that may be covered. Actual sessions held may differ.

Self management, personal development and emotional intelligence
Collaborating effectively with others
Behaving assertively, communicating clearly, and influencing others
Leading individuals and teams
Leading ethically and sustainably
Leading in crisis
Leading strategic change and innovation
Leadership Styles

Learning outcomes

By the end of the module, students should be able to:

- Evaluate and critique the main theories of leadership, including the leadership capabilities required to contribute to organisational effectiveness
- Critically self-reflect on personal leadership capabilities
- Deeply reflect on and make sense of their own behaviour and its impact on others
- Critically evaluate the role of leaders in concepts such as corporate social responsibility, the triple bottom line (economic, environmental, and social value), ethics, sustainability, and globalisation
- Critically appraise a variety of approaches to leadership and management when leading strategic change and innovation

Indicative reading list

[Reading lists can be found in Talis](#)

Interdisciplinary

We use guidance and theory from sociology, organisational behaviour, history, philosophy and the arts to unlock this module

International

Most cases studies are from outside the UK and that include both developed and developing world examples

Subject specific skills

Interpret, synthesise and apply the theories of leadership into the development of own practice,

and in supporting the development of direct reports
Manage challenging conversations effectively

Transferable skills

communication
problem solving
working with others
personal effectiveness

Study

Study time

Type	Required
Lectures	27 sessions of 1 hour (27%)
Private study	29 hours (29%)
Assessment	44 hours (44%)
Total	100 hours

Private study description

Private study to include preparation for lectures and own reading

Costs

No further costs have been identified for this module.

Assessment

You must pass all assessment components to pass the module.

Assessment group A2

Assessment component	Weighting	Study time	Eligible for self-certification
Group Presentation	20%	9 hours	No
Group presentation (15 slides/15 minutes)			

	Weighting	Study time	Eligible for self-certification
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Reassessment component

Individual Assignment 1000 words			Yes (extension)
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Assessment component

Individual Assignment 2500 words	80%	35 hours	Yes (extension)
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Reassessment component is the same

Feedback on assessment

Grade, verbal and written feedback on group presentation to Groups
Individual assessment will have written feedback and will be assessed against approved PG marking grid

Availability

Post-requisite modules

If you pass this module, you can take:

- IB9FY-10 Strategic Leadership Development

Courses

Course availability information is based on the current academic year, so it may change.

This module is Core for:

- Year 1 of TIBS-N1Q3 Postgraduate Taught Business Administration (Executive)
- Year 1 of TIBS-N1S1 Postgraduate Taught Business Administration (Executive) (Warwick)