

IB9DS-15 LeadershipPlus

26/27

Department

Warwick Business School

Level

Taught Postgraduate Level

Module leader

Dawn Eubanks

Credit value

15

Module duration

8 weeks

Assessment

100% coursework

Study location

University of Warwick main campus, Coventry

Description

Introductory description

The LeadershipPlus module covers three complementary areas of leading self, leading others, and leading change as components of becoming a change leader. Students have the opportunity to learn through experience, feedback and reflection about what they personally stand for as a leader, how to manage self effectively, and how to lead, manage and influence other people and teams to bring about change.

[Module web page](#)

Module aims

The aims of the module are to enable students to:

1. Gain a theoretically sound understanding of the concept of leadership, as well as tools and frameworks to help them develop leadership capabilities for themselves and their organisations.
2. Develop their ability to engage in effective conversations and how to handle conflict constructively.
3. Engage in the complexities of developing leadership through real-life case studies, experiential workshops and references to relevant recent literature. The format is a mix of group work and plenary discussions centred on what effective leadership looks like in various contexts.
4. Lead and manage people skilfully, with a firm appreciation of issues of sustainability in business with a focus on diversity, ethics, globalisation, and environmental and social responsibility.

5. Engage in personal growth using a variety of methods including self-reflection and active participation in sessions.

Outline syllabus

This is an indicative module outline only to give an indication of the sort of topics that may be covered. Actual sessions held may differ.

Leading self

The image of a leader

Collaborating effectively with others in a team setting through effective conversations

Leading with influence

Responsible leadership - leading ethically and sustainability

Leading change

Learning outcomes

By the end of the module, students should be able to:

- Evaluate and critique the main theories of leadership, including the leadership capabilities required to contribute to organisational effectiveness
- Critically self-reflect on personal leadership capabilities and reflect deeply upon and make sense of their own behaviour and its impact on other people
- Critically evaluate ideas such as corporate social responsibility, the triple bottom line (economic, environmental and social value), ethics, sustainability and globalisation.
- Critically appraise a variety of approaches to leadership and management when leading strategic change and innovation

Indicative reading list

[Reading lists can be found in Talis](#)

International

Critically evaluate ideas such as corporate social responsibility, the triple bottom line (economic, environmental and social value), ethics, sustainability and globalisation

Subject specific skills

Interpret, synthesise and apply the theories of leadership into the development of own practice, and in supporting the development of direct reports

Manage challenging conversations effectively

Transferable skills

Writing skills

Communication skills
Personal effectiveness
Leadership skills
Problem solving skills

Study

Study time

Type	Required
Other activity	52 hours (35%)
Private study	39 hours (26%)
Assessment	59 hours (39%)
Total	150 hours

Private study description

Private study to include preparation for lectures and own reading

Other activity description

Eight days of workshops in term one - 8 x 6.5 hours

Costs

No further costs have been identified for this module.

Assessment

You do not need to pass all assessment components to pass the module.

Assessment group A7

Assessment component	Weighting	Study time	Eligible for self-certification
10 minute video delivering feedback plus 500 word reflection	60%	35 hours	Yes (extension)

	Weighting	Study time	Eligible for self-certification
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Reassessment component is the same

Assessment component

Group Presentation	40%	24 hours	No
Group presentation on a client engagement project (20 mins plus 10 mins Q and A)			

Reassessment component

Individual Assignment			Yes (extension)
Individual Assignment 2000 words			

Feedback on assessment

Students will receive written feedback on their individual assignment and their group presentation and report, in the usual manner.

Availability

Courses

This module is Core for:

- Year 1 of TIBS-N1P2 Postgraduate Taught Business Administration