

# IB99G-15 Leadership Accelerator

**26/27**

**Department**

Warwick Business School

**Level**

Taught Postgraduate Level

**Module leader**

Dimitrios Spyridonidis

**Credit value**

15

**Module duration**

3 weeks

**Assessment**

100% coursework

**Study location**

WBS in London (The Shard)

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## Description

### Introductory description

The aim of this module is to build an in-depth understanding of leadership by focusing on becoming a change leader by looking into three complementary areas of: leading self, leading others and leading change.

### Module aims

The module's goal is to provide students with a theoretically sound understanding of the concept of leadership, as well as tools and frameworks to help them develop leadership capabilities for themselves and their organisations. The module focuses on the complexities of developing leadership through real-life case studies, experiential workshops and references to relevant recent literature. The format is a mix of group work and plenary discussions centred on what effective leadership looks like in various contexts. A subsequent discussion/group work exercise investigates the complexities of leadership, requiring participants' conceptual and critical thinking to resolve an issue in a real life complex leadership context.

The module also takes into account the need for personal growth using a variety of methods. Students are urged to consider their own learning styles and to actively participate in the sessions. The course will help students hone their abilities in:

Working collaboratively as part of a team

Leading and managing people, change and innovation skilfully including the consideration of the diversity of people and values

Handling the ethical dimensions involved in making business decisions

Thinking systemically and critically appreciate the importance of sustainability in business

## **Outline syllabus**

This is an indicative module outline only to give an indication of the sort of topics that may be covered. Actual sessions held may differ.

Leading self

Leading with influence

Leading diversity

Leading ethically and sustainably

Responsible Leadership

Leading in crisis

Leading strategic change and innovation

Leadership Styles

## **Learning outcomes**

By the end of the module, students should be able to:

- Demonstrate an understanding about key leadership concepts
- Demonstrate a capability to engage with leadership practices based on relevant leadership thinking
- Evaluate and critique the main theories of leadership, including the leadership capabilities required to contribute to organisational effectiveness
- Critically self-reflect on personal leadership capabilities and reflect deeply upon and make sense of their own behaviour and its impact on other people
- Critically evaluate ideas such as corporate social responsibility, the triple bottom line (economic, environmental and social value), diversity, ethics, sustainability and globalisation.
- Critically appraise a variety of approaches to leadership and management when leading strategic change and innovation

## **Indicative reading list**

[Reading lists can be found in Talis](#)

## **Interdisciplinary**

We use guidance and theory from sociology, human resource management, behavioural science and philosophy to unlock this module

## **International**

Most cases studies are from outside the UK and that include both developed and developing world examples

## Subject specific skills

Interpret, synthesise and apply the theories of leadership into the development of own practice, and in supporting the development of direct reports  
Manage challenging conversations effectively

## Transferable skills

Communication skills in writing and with others  
Problem solving  
Personal effectiveness

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## Study

### Study time

Type	Required
Other activity	43 hours (50%)
Private study	43 hours (50%)
Total	86 hours

### Private study description

Private study includes assessment preparation

### Other activity description

4 x 8.5 F2F lectures, 9 hrs of online synchronous content

## Costs

No further costs have been identified for this module.

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## Assessment

You do not need to pass all assessment components to pass the module.

### Assessment group A

**Weighting      Study time      Eligible for self-certification**

**Assessment component**

Individual Assignment      80%      51 hours      Yes (extension)

**Reassessment component is the same**

**Assessment component**

Group Presentation      20%      13 hours      No

**Reassessment component**

Individual Assignment      Yes (extension)

**Feedback on assessment**

Grade, verbal and written feedback on group presentation to Groups Individual assessment will have written feedback and will be assessed against approved PG marking grid

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**Availability**

**Post-requisite modules**

If you pass this module, you can take:

- IB9FY-10 Strategic Leadership Development

There is currently no information about the courses for which this module is core or optional.