IB3N9-15 Managing People in a Complex World

26/27

Department
Warwick Business School
Level
Undergraduate Level 3
Module leader
Adrian Marrison
Credit value
15
Module duration
10 weeks
Assessment
Multiple
Study location
University of Warwick main campus, Coventry

Description

Introductory description

This is an elective module available for WBS and non-WBS students. To find detailed availability and to apply for this module, log in to my.wbs.ac.uk using your normal IT login details and apply via the my.wbs module application system. Once you've secured a place on my.wbs you should apply via your home department's usual process, which usually takes place via eVision. Note that you do not require the module leader's permission to study a WBS module, so please do not contact them to request it.

This module aims to develop the leadership and people skills of final year undergraduate students in practice as the platform to transition from undergraduate studies to the next stages of their lives. Students will learn theories of managing teams, conflict management, coaching skills, and influencing skills, amongst other skills, to become resilient and effective leaders who can navigate a fluid and complex world. Also, students will train their leadership mindset by becoming familiar with cutting-edge research on contemporary management issues, including grand societal challenges and wicked problems such as equality, diversity, ethics, sustainability, entrepreneurship and the future of work. In the seminars, students will engage in high-level, intellectually challenging critical discussion and debates, and practice their leadership and people skills, and complex problem-solving skills.

Module web page

Module aims

The principal aim of the module is to prepare students to become next-generation leaders through exposing them to contemporary cutting-edge research, learning leadership and people skills and complex problem-solving skills in theory and practice, and engaging in high-level intellectual debates and discussions. Through lectures and seminars, students will deepen their ability to identify relevant theories and concepts, critically reflect on the issue(s), and consider multiple points of view. Students will also have the opportunity to deepen their knowledge on areas of interest through writing a reflective essay on their leadership practice.

Outline syllabus

This is an indicative module outline only to give an indication of the sort of topics that may be covered. Actual sessions held may differ.

- What is my leadership style?
- Complex problem solving skills
- Managing teams
- Conflict management
- Negotiation skills
- Influencing skills
- Coaching skills
- Leadership and toxic workplaces
- Other leadership theories
- Conclusions & reflections

Learning outcomes

By the end of the module, students should be able to:

- Critically analyse cutting-edge contemporary issues and research.
- Explain and examine theories of leadership and people skills.
- Engage in critical discussion about contemporary management issues.
- Demonstrate critical thinking skills.
- Voice different perspectives creatively.
- Build a tolerance for ambiguity and incompleteness.
- Develop creative and original thinking.
- Complex problem-solving.

Indicative reading list

Reading lists can be found in Talis

Subject specific skills

Select, synthesise, and critically elaborate a set of relevant theories and concepts, research facts, insights, and considerations that form the basis for writing a compelling reflective essay.
Write a compelling narrative that reflects the multiple facets of contemporary management problems.
Critically reflect how to impact society through leading others in a complex world.

Transferable skills

Develop leadership and people skills.

Study

Study time

Type	Required
Lectures	10 sessions of 1 hour (7%)
Seminars	9 sessions of 1 hour (6%)
Online learning (independent)	10 sessions of 1 hour (7%)
Private study	49 hours (32%)
Assessment	73 hours (48%)
Total	151 hours

Private study description

Independent study

Costs

No further costs have been identified for this module.

Assessment

You do not need to pass all assessment components to pass the module.

Assessment group A2

	Weighting	Study time	Eligible for self-certification
Reflective Weekly Diary (Reflections)	20%	15 hours	Yes (extension)
Individual Assignment	80%	58 hours	Yes (extension)

Assessment group R2

	Weighting	Study time	Eligible for self-certification
Individual Assignment	20%		Yes (extension)
Individual Assignment	80%		Yes (extension)

Feedback on assessment

In class and on my.wbs

Availability

There is currently no information about the courses for which this module is core or optional.