

IB153-15 Foundations of Management

26/27

Department

Warwick Business School

Level

Undergraduate Level 1

Module leader

Kathryn Hartwell

Credit value

15

Module duration

10 weeks

Assessment

Multiple

Study location

University of Warwick main campus, Coventry

Description

Introductory description

This is an elective module designed specifically for non-WBS students. To find detailed availability and to apply for this module, log in to my.wbs.ac.uk using your normal IT login details and apply via the my.wbs module application system. Once you've secured a place on my.wbs you should apply via your home department's usual process, which usually takes place via eVision. Note that you do not require the module leader's permission to study a WBS module, so please do not contact them to request it.

[Module web page](#)

Module aims

This module will draw on interdisciplinary theory and research from the field of management, as well as complementary fields of psychology, sociology and economics, to introduce and consider how individuals and groups affect and are affected by organisations and the role of management in such processes. Its practical relevance lies

in developing within students the ability to deal effectively with the challenges that arise in changing work environments, as well as understand how management matters.

At the macro level, specific attention will be given to the study of organisations as social systems; the dynamics of change and survival in organisations; and the relationships between organisations

and their environments. At the micro level, topics covered will include enhancing personal and organisational effectiveness, improving decision-making skills, and resolving conflicts in the workplace.

The module will examine both classic readings and more recent treatments of key topics in management. Students will be encouraged to critically engage with the literature and participate in class discussions which will include case analyses and experiential exercises.

Outline syllabus

This is an indicative module outline only to give an indication of the sort of topics that may be covered. Actual sessions held may differ.

- Rational perspective of organisations
- Natural and open-systems perspectives of organisations
- The employment relationship and critical perspectives of organisations
- Management, managers and leaders
- Groups and teams
- Power and politics in organisations
- Management and ethics
- Diversity in organisations
- Future of organisations
- Module summary and assessment guidance

Learning outcomes

By the end of the module, students should be able to:

- Demonstrate an understanding of the major conceptual frameworks and contemporary debates concerning management issues such as organizational culture, personality, motivation, teams and power.
- Explain, compare and critique organizational and management issues using a range of perspectives.
- Understand and critically evaluate the assumptions that underpin the theories covered on the module.

Indicative reading list

[Reading lists can be found in Talis](#)

Subject specific skills

Demonstrate interpersonal skills that will be useful in professional careers such as presenting arguments, critical

thinking, and influencing others, as well as developing awareness of sustainability and ethical issues in how we understand and approach management

Transferable skills

1. Analyse scenarios drawing on relevant theories and concepts.
 2. Develop logical and well reasoned arguments.
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Study

Study time

Type	Required
Lectures	10 sessions of 1 hour (7%)
Seminars	9 sessions of 1 hour (6%)
Online learning (independent)	10 sessions of 1 hour (7%)
Private study	49 hours (33%)
Assessment	72 hours (48%)
Total	150 hours

Private study description

Independent learning

Costs

No further costs have been identified for this module.

Assessment

You do not need to pass all assessment components to pass the module.

Assessment group A2

	Weighting	Study time	Eligible for self-certification
Individual Assignment	90%	65 hours	Yes (extension)
Participation	10%	7 hours	No

Assessment group R2

	Weighting	Study time	Eligible for self-certification
Individual Assignment	100%		Yes (extension)

Feedback on assessment

In class and on my.wbs

Availability

Anti-requisite modules

If you take this module, you cannot also take:

- IB138-15 Management, Organisations and Society
- IB2D7-15 Management in Practice

Courses

Course availability information is based on the current academic year, so it may change.

This module is Optional for:

- Year 1 of UIOA-EEU Undergraduate EU Exchange
- Year 1 of UGEA-RN21 Undergraduate German and Business Studies
- Year 1 of UIPA-L8N1 Undergraduate Global Sustainable Development and Business
- UIOA-EOS Undergraduate Overseas Exchange
 - Year 1 of UEOS Undergraduate Overseas Exchange
 - Year 1 of UEOS Undergraduate Overseas Exchange
- Year 1 of UIOA-EUS Undergraduate USA Exchange