

# IB138-15 Management, Organisations and Society

**26/27**

**Department**

Warwick Business School

**Level**

Undergraduate Level 1

**Module leader**

Natasha Mwila

**Credit value**

15

**Module duration**

10 weeks

**Assessment**

Multiple

**Study location**

University of Warwick main campus, Coventry

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## Description

### Introductory description

This module is only open to WBS undergraduate students, and some students taking joint degrees with WBS and another department. Students from other departments cannot take this module. To find detailed availability and to apply for this module, log in to [my.wbs.ac.uk](http://my.wbs.ac.uk) using your normal IT login details and apply via the my.wbs module application system. Once you've secured a place on my.wbs you should apply via your home department's usual process, which usually takes place via eVision. Note that you do not require the module leader's permission to study a WBS module, so please do not contact them to request it.

[Module web page](#)

### Module aims

To gain a deep understanding on Management, Organisations and some key societal issues. In doing so, to be able to engage with and master key theoretical debates on the topics covered. To appreciate alternative perspectives for understanding management, organisations and society – that is, to be able to critically consider these issues.

## Outline syllabus

This is an indicative module outline only to give an indication of the sort of topics that may be covered. Actual sessions held may differ.

Classic Management Theories

Management, managers and leaders

Motivation

Groups and teams

Power and politics

Ethics

Diversity

Future of organisations

## Learning outcomes

By the end of the module, students should be able to:

- Develop a good understanding of the main theoretical frameworks relating to management, organisation and society, namely in connection with the topics covered.
- Understand the connection between theory and practice.
- Demonstrate problem solving and case-analysis skills.
- Develop critical thinking, namely in terms of being able to think independently and question assumptions.

## Indicative reading list

[Reading lists can be found in Talis](#)

## Subject specific skills

Develop solid written communication skills, namely in the context of essay writing.

Encourage the development of the ability to present ideas clearly, namely in terms of oral communication skills

Develop awareness and sensitivity to diversity

## Transferable skills

Analyse and discuss situations in a framed and supported way.

Construct and articulate reasoned arguments

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## Study

## Study time

Type	Required
Lectures	10 sessions of 1 hour (7%)
Seminars	9 sessions of 1 hour (6%)
Online learning (independent)	10 sessions of 1 hour (7%)
Private study	48 hours (32%)
Assessment	73 hours (49%)
Total	150 hours

## Private study description

No private study requirements defined for this module.

## Costs

No further costs have been identified for this module.

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## Assessment

You do not need to pass all assessment components to pass the module.

### Assessment group D8

	Weighting	Study time	Eligible for self-certification
Participation	10%	8 hours	No
Centrally-timetabled examination (On-campus) Exam	90%	65 hours	No

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- Answerbook Green (8 page)

### Assessment group R5

	Weighting	Study time	Eligible for self-certification
In-person Examination	100%		No
Reassessment Exam			

- Answerbook Green (8 page)

## **Feedback on assessment**

Feedback via my.wbs

[Past exam papers for IB138](#)

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## **Availability**

### **Courses**

Course availability information is based on the current academic year, so it may change.  
This module is Core for:

- UIBA-N20B BSc in Management
  - Year 1 of N20B Management
  - Year 1 of N20B Management
  - Year 1 of N23K Management with Accounting
  - Year 1 of N234 Management with Digital Business
  - Year 1 of N235 Management with Entrepreneurship
  - Year 1 of N232 Management with Finance
  - Year 1 of N252 Management with Marketing
  - Year 1 of N23L Management with Strategy and Organisation
- UIBA-N20F Undergraduate International Management
  - Year 1 of N20F International Management
  - Year 1 of N20F International Management
  - Year 1 of N20S International Management (with Accounting)
  - Year 1 of N20T International Management (with Chinese)
  - Year 1 of N20P International Management (with Entrepreneurship)
  - Year 1 of N20M International Management (with Finance)
  - Year 1 of N20U International Management (with French)
  - Year 1 of N20L International Management (with Marketing)
  - Year 1 of N20V International Management (with Spanish)
  - Year 1 of N20W International Management (with Strategy and Organisation)
  - Year 1 of N20N International Management with Digital Business
  - Year 1 of N20E Management (with Foundation Year)
  - Year 1 of N234 Management with Digital Business
- UIBA-N20E Undergraduate Management (with Foundation Year)
  - Year 2 of N20E Management (with Foundation Year)
  - Year 2 of N23N Management with Accounting (with Foundation Year and Placement)

Year)

- Year 2 of N23M Management with Accounting (with Foundation Year)
- Year 2 of N23E Management with Digital Business (with Foundation Year)
- Year 2 of N23F Management with Entrepreneurship (with Foundation Year)
- Year 2 of N23D Management with Finance (with Foundation Year)
- Year 2 of N252 Management with Marketing
- Year 2 of N254 Management with Marketing (with Foundation Year)
- Year 2 of N23P Management with Strategy and Organisation (with Foundation Year)

This module is Core optional for:

- Year 1 of UIBA-N400 Undergraduate Accounting and Finance
- Year 2 of UIBA-N403 Undergraduate Accounting and Finance (with Foundation Year)