

# FP051-15 Organisational Behaviour

**22/23**

**Department**

Warwick Foundation Studies

**Level**

Foundation

**Module leader**

Anna Tranter

**Credit value**

15

**Assessment**

100% coursework

**Study location**

University of Warwick main campus, Coventry

---

## Description

### Introductory description

FP-7860 Organisational Behaviour

[Module web page](#)

### Module aims

1. To introduce students to the fundamental aspects of organisational behaviour.
2. To understand the internal and external influences on businesses and how they impact on organisational behaviour.
3. To be able to analyse and evaluate how individuals work in teams including motivation theories
4. To understand management and leadership, including different leadership theories.

### Outline syllabus

This is an indicative module outline only to give an indication of the sort of topics that may be covered. Actual sessions held may differ.

1. The organisational context
  - a) Organisational behaviour
  - b) External factors including the environment
  - c) Internal factors including culture

2. Individuals within the organisation
  - a) Motivation theories
  - b) Teamworking
  - c) Organisational structures and job designs
3. Management and Leadership
  - a) Functions and roles of management and leadership
  - b) Leadership theories

## Learning outcomes

By the end of the module, students should be able to:

- Analyse the external and internal factors that impact on organisations
- Critically evaluate different motivation theories and apply them to authentic case studies.
- Analyse the role of team working within organisations
- Critically evaluate different leadership theories and apply them to authentic case studies.

## Indicative reading list

To complete

[View reading list on Talis Aspire](#)

## Interdisciplinary

Links to IRS re team working skills

## Subject specific skills

To develop students knowledge, their analytical skills and evaluation skills in relation to organisational behaviour and its impact on business performance.

## Transferable skills

Analytical and evaluation skills.

Report writing skills.

---

## Study

### Study time

Type	Required
Lectures	12 sessions of 1 hour (25%)
Total	48 hours

<b>Type</b>	<b>Required</b>
Seminars	36 sessions of 1 hour (75%)
Total	48 hours

### **Private study description**

Reading  
Preparation for lectures and seminars  
Homework

### **Costs**

No further costs have been identified for this module.

---

### **Assessment**

You must pass all assessment components to pass the module.

#### **Assessment group A1**

	<b>Weighting</b>	<b>Study time</b>
Internal and External Impacts on Organisational Behaviour Written report	40%	25 hours
Critical review of a case study Case study evaluation - 1250 words	60%	25 hours

### **Feedback on assessment**

written feedback on tabula

---

### **Availability**

#### **Courses**

This module is Core for:

- Year 1 of FIOE Warwick International Foundation Programme