# **IB3G4-15 Law for Entrepreneurs**

### 21/22

Department Warwick Business School Level Undergraduate Level 3 Module leader Robert Poole Credit value 15 Module duration 10 weeks Assessment Multiple Study location University of Warwick main campus, Coventry

## Description

### Introductory description

This is an elective module available for WBS and non-WBS students.

Warwick Business School aims to encourage the entrepreneurial spirit of its students. This module is aimed at providing the essential legal knowledge required by a potential entrepreneur in the UK. The module will afford WBS students a broader insight into business law and encourage post-graduation entrepreneurialism. As such, it has the potential to become a USP for the accounting, finance and management degrees offered by the School.

### Module web page

### Module aims

The module aims are to enable students:

- 1. To understand the basic principles of copyright and intellectual property as applied to new business ventures.
- 2. To understand the legal requirements relating to trades descriptions, sales of goods and distance selling.
- 3. To understand the basic legal regulations applied to data protection and privacy.
- 4. To understand the concept and application of standard term contracting in business, the key contractual terms and terms deemed unfair at law.

- 5. To understand the methods by which a business may pursue payment of debts and the potential penalties for late payment of commercial debts.
- 6. To understand the regulation of health and safety in the workplace.
- 7. To understand the legal requirements involved in lawfully hiring, managing and dismissing workers or employees.
- 8. To develop legal research skills, the ability to analyse legal problems and to apply problemsolving techniques to hypothetical problems.
- 9. To develop the ability to critically evaluate legal principles and law in practice.

### **Outline syllabus**

This is an indicative module outline only to give an indication of the sort of topics that may be covered. Actual sessions held may differ.

The module includes the following:

Law regulating business:

Intellectual property with reference to patents, designs, trademarks and copyright. Sales of Goods Act 1979, consumer protection from unfair trading and Consumer Protection (Distance Selling) Regulations. The Data Protection Act 1998, Privacy and Electronic Communications Regulations 2003 and the Freedom of Information Act 2000. Commercial and consumer contracting including standard terms and unfair contract terms. Debt recovery and the Late Payment of Commercial Debts (Interest) Act 1998.

Law regulating employment:

Health and Safety at Work Act 1974, penalties and legal enforcement, Environmental Protection Act 1990, employees and other workers, employment contract and written particulars, itemised pay, protection from discrimination in employment, terminating employment including unfair dismissal, wrongful dismissal and remedies at the Employment Tribunal.

### Learning outcomes

By the end of the module, students should be able to:

- Understand the basic legal principles underlying UK law on copyright and intellectual property.
- Understand the basic legal principles underlying UK law on trades descriptions, sale of goods and distance selling.
- Understand the basic legal principles underlying UK law on data protection.
- Understand the basic legal principles underlying UK law on standard terms for customers and suppliers.
- Understand the basic legal principles underlying UK law on debt recovery and late payment of commercial debts.
- Understand the basic legal principles underlying UK law on Health & Safety and the environment.
- Understand the basic legal principles underlying UK law on employing others lawfully.
- Analyse texts and oral presentations.
- Communicate complex ideas effectively.

• Test and refine hypothesis.

### Indicative reading list

There is no textbook available which covers all of topics relating to law for entrepreneurs. To overcome this, relevant sections from suitable text books will be copied (with permission of the publishers) and provided to students. Relevant text book sources could include the following:

Introduction to Business Law 5th Ed, Lucy Jones, Oxford University Press. Business Law, 6th Ed, James Marson and Katy Ferris, Oxford University Press.

### Subject specific skills

Analyse legal problems.

Conduct research using official sources of legislation and relevant case law. Prepare and present legal arguments for both sides in a legal dispute. Critically evaluate current law and make proposals for reform.

### Transferable skills

Conduct independent research of legal issues using library and electronic sources.

Present reasoned arguments orally and in writing.

Work in teams to prepare and present case studies and critically reflect on personal learning. Supporting legal arguments by reference to appropriate sources.

### Study

### Study time

Туре	Required
Lectures	10 sessions of 2 hours (13%)
Seminars	9 sessions of 1 hour (6%)
Private study	48 hours (32%)
Assessment	73 hours (49%)
Total	150 hours

### Private study description

Private Study.

### Costs

No further costs have been identified for this module.

### Assessment

You do not need to pass all assessment components to pass the module.

### Assessment group D4

	Weighting	Study time
Group Project Presentation (15 CATS)	15%	11 hours
Individual Contribution - Group Project Presentation (15 CATS)	10%	8 hours
Online Examination	75%	54 hours
Exam		
~Platforms - AEP		

• Online examination: No Answerbook required

#### Assessment group R

	Weighting	Study time		
Individual Assignment	25%			
Reassessment for Group work & Individual Contribution component.				
Online Examination - Resit ~Platforms - AEP	75%			

• Online examination: No Answerbook required

#### Feedback on assessment

Feedback via My.WBS

Past exam papers for IB3G4

### Availability

#### **Pre-requisites**

Students should have studied IB113-15 OR IB2C1-15 as pre-requisites , although there may be some exemptions for certain students.

# Courses

This module is Optional for:

- UIBA-N20B BSc in Management
  - Year 3 of N20B Management
  - Year 3 of N20B Management
  - Year 3 of N23K Management with Accounting
  - Year 3 of N234 Management with Digital Innovation
  - Year 3 of N235 Management with Entrepreneurship
  - Year 3 of N232 Management with Finance
  - Year 3 of N252 Management with Marketing
  - Year 3 of N23L Management with Strategy and Organisation
- Year 3 of UIBA-N400 Undergraduate Accounting and Finance
- UIBA-N404 Undergraduate Accounting and Finance (with Foundation Year and Placement/Undergraduate Partnership Programme)
  - Year 5 of N404 Accounting and Finance (Foundation Year and Placement)
  - Year 5 of N405 Accounting and Finance (Foundation Year and UPP)
  - Year 5 of N403 Accounting and Finance (with Foundation Year)
- Year 4 of UIBA-N403 Undergraduate Accounting and Finance (with Foundation Year)
- UIBA-N401 Undergraduate Accounting and Finance (with Placement Year/Undergraduate Partnership Programme)
  - Year 4 of N401 Accounting and Finance (Placement)
  - Year 4 of N402 Accounting and Finance (Undergraduate Partnership Programme)
- Year 3 of UCSA-I1N1 Undergraduate Computer Science with Business Studies
- Year 4 of UCSA-I1NA Undergraduate Computer Science with Business Studies (with Intercalated Year)
- Year 4 of UGEA-RN21 Undergraduate German and Business Studies
- Year 3 of UIPA-L8N1 Undergraduate Global Sustainable Development and Business
- Year 4 of UIPA-L8N2 Undergraduate Global Sustainable Development and Business Studies (with Intercalated Year)
- Year 4 of UIBA-N1RA Undergraduate International Business with French
- Year 4 of UIBA-N1RB Undergraduate International Business with German
- Year 4 of UIBA-N1RC Undergraduate International Business with Italian
- Year 4 of UIBA-N1RD Undergraduate International Business with Spanish
- UIBA-N20F Undergraduate International Management
  - Year 4 of N20F International Management
  - Year 4 of N20F International Management
  - Year 4 of N20S International Management (with Accounting)
  - Year 4 of N20T International Management (with Chinese)
  - Year 4 of N20N International Management (with Digital Innovation)
  - Year 4 of N20P International Management (with Entrepreneurship)
  - Year 4 of N20M International Management (with Finance)
  - Year 4 of N20U International Management (with French)
  - Year 4 of N20L International Management (with Marketing)
  - Year 4 of N20V International Management (with Spanish)

- Year 4 of N20W International Management (with Strategy and Organisation)
- Year 4 of N20E Management (with Foundation Year)
- Year 4 of N234 Management with Digital Innovation
- UIBA-N20J Undergraduate Management (with Foundation Year and Placement Year/Undergraduate Partnership Programme)
  - Year 5 of N20J Management (Foundation Year and Placement)
  - Year 5 of N20K Management (Foundation Year and UPP)
  - Year 5 of N23H Management with Digital Innovation (with Foundation Year and Placement Year)
  - Year 5 of N23J Management with Entrepreneurship (with Foundation Year and Placement Year)
  - Year 5 of N23G Management with Finance (with Foundation Year and Placement Year)
  - Year 5 of N255 Management with Marketing (with Foundation Year and Placement Year)
- UIBA-N20E Undergraduate Management (with Foundation Year)
  - Year 4 of N20E Management (with Foundation Year)
  - Year 4 of N23N Management with Accounting (with Foundation Year and Placement Year)
  - Year 4 of N23M Management with Accounting (with Foundation Year)
  - Year 4 of N23E Management with Digital Innovation (with Foundation Year)
  - Year 4 of N23F Management with Entrepreneurship (with Foundation Year)
  - Year 4 of N23D Management with Finance (with Foundation Year)
  - Year 4 of N254 Management with Marketing (with Foundation Year)
  - Year 4 of N23P Management with Strategy and Organisation (with Foundation Year)
- UIBA-N20C Undergraduate Management (with Placement Year/Undergraduate Partnership Programme)
  - Year 4 of N20M International Management (with Finance)
  - Year 4 of N20B Management
  - Year 4 of N20D Management (Undergraduate Partnership Programme)
  - Year 4 of N20C Management (with Placement Year)
  - Year 4 of N20Q Management with Accounting (with Placement Year)
  - Year 4 of N236 Management with Digital Innovation (with Placement Year)
  - Year 4 of N237 Management with Entrepreneurship (with Placement Year)
  - Year 4 of N232 Management with Finance
  - Year 4 of N233 Management with Finance (with Placement Year)
  - Year 4 of N253 Management with Marketing (with Placement Year)
  - Year 4 of N20R Management with Strategy and Organisation (with Placement Year)
- Year 3 of UMAA-G1N4 Undergraduate Mathematics with Business Studies
- Year 4 of UMAA-G1N5 Undergraduate Mathematics with Business Studies (with Intercalated Year)
- Year 3 of UPXA-F3N1 Undergraduate Physics and Business Studies
- Year 4 of UPXA-F3ND Undergraduate Physics and Business Studies (with Intercalated Year)