

IB238-15 Organisational Analysis

21/22

Department

Warwick Business School

Level

Undergraduate Level 2

Module leader

Sandra Pereira

Credit value

15

Module duration

10 weeks

Assessment

100% coursework

Study location

University of Warwick main campus, Coventry

Description

Introductory description

N/A.

[Module web page](#)

Module aims

The relevance of developing the ability to effectively know organisations is self-evident. In the scope of this module, students will be encouraged to think about organisations both in a comprehensive and integrative way. In order to achieve this, a set of conceptual frameworks, theories as models will be presented and critically discussed. These will range from topics concerning the understanding of the relationship of the organisation with its environment, to topics eminently internal to organisations covering the individual, group and organisational levels. Even if this is an undoubtedly academically oriented module, there is also the clear aim to bridge theory and practice. In order to do so, students will be exposed to real cases and plenty of examples, both during lectures and seminar classes. Side by side with weekly two hour lecture, the weekly seminars will focus on unpicking the theory and understanding its relevance to practice and related work.

Outline syllabus

This is an indicative module outline only to give an indication of the sort of topics that may be covered. Actual sessions held may differ.

Organisational analysis will introduce students to concepts and perspectives which will allow them to analyse and get to know organisations. Below is an illustration of the topics that will be addressed:

- Organisation-Environment relations
- Decision making
- Groups and Teams
- Organisational Structure
- Organisational Culture
- Power and Politics
- Organisational Change

Learning outcomes

By the end of the module, students should be able to:

- Display an understanding of the major theoretical frameworks relating to organisational analysis including Decision making, Group and Teams, Social Structure, Culture, Power and change.
- Critically assess a variety of perspectives on the practice of management.
- Recognise and critically engage with assumptions underpinning management as an activity and practice.

Indicative reading list

There is no set textbook for this module. Nevertheless, the following textbooks complement the module well, and together provide ample support on a variety of topics approached in this module:

- Clegg, S. R., Kornberger, M. and Pitsis, T. S., 2016. *Managing & Organizations*. Fourth edition, London: Sage.
- King, D. and Lawley, S., 2016. *Organizational Behaviour*. Second edition. Oxford: Oxford University Press.
- Knights, D. and Willmott, H. (eds), 2017. *Introducing Organizational Behaviour and Management*. Third Edition. Andover: Cengage Learning.

For each lecture, a specific list of additional and more specific readings is provided.

Subject specific skills

Demonstrate skills in academic communication in both written (e.g. essays) and oral forms. Demonstrate interpersonal skills that will be useful in workplaces, such as supported arguing, influencing, and criticality.

Transferable skills

Present a theoretical analysis of a range of scenarios in organisations.

Apply theoretical frameworks to real organisational examples.

Study

Study time

Type	Required
Lectures	9 sessions of 2 hours (24%)
Seminars	9 sessions of 1 hour (12%)
Private study	49 hours (64%)
Total	76 hours

Private study description

Private Study.

Costs

No further costs have been identified for this module.

Assessment

You do not need to pass all assessment components to pass the module.

Assessment group A3

	Weighting	Study time
Individual Assignment	100%	74 hours

Feedback on assessment

Essay Mark and written feedback form for each student plus general cohort feedback Contribution mark is Assessed individually based on seminar attendance and contribution.

Availability

Courses

This module is Optional for:

- UIBA-MN34 Law and Business Four Year (Qualifying Degree)
 - Year 3 of MN34 Law and Business Studies Four Year (Qualifying Degree)
 - Year 4 of MN34 Law and Business Studies Four Year (Qualifying Degree)
- Year 2 of UIPA-L8N1 Undergraduate Global Sustainable Development and Business
- Year 2 of UIPA-L8N2 Undergraduate Global Sustainable Development and Business Studies (with Intercalated Year)
- Year 3 of UIBA-MN31 Undergraduate Law and Business Studies
- UIBA-MN32 Undergraduate Law and Business Studies
 - Year 3 of MN32 Law and Business Studies (Four-Year)
 - Year 4 of MN32 Law and Business Studies (Four-Year)
- UIBA-MN37 Undergraduate Law and Business Studies (Qualifying Degree) with Intercalated Year
 - Year 2 of MN37 Law and Business Studies (Qualifying Degree) with Intercalated Year
 - Year 5 of MN37 Law and Business Studies (Qualifying Degree) with Intercalated Year
- UIBA-MN35 Undergraduate Law and Business Studies with Intercalated Year (3+1)
 - Year 3 of MN35 Law and Business Studies with Intercalated Year (3+1)
 - Year 4 of MN35 Law and Business Studies with Intercalated Year (3+1)
- UIBA-MN36 Undergraduate Law and Business Studies with Intercalated Year (4+1)
 - Year 2 of MN36 Law and Business Studies with Intercalated Year (4+1)
 - Year 5 of MN36 Law and Business Studies with Intercalated Year (4+1)
- Year 3 of UMAA-GL11 Undergraduate Mathematics and Economics

This module is Unusual option for:

- UPHA-V7ML Undergraduate Philosophy, Politics and Economics
 - Year 3 of V7ML Philosophy, Politics and Economics (Tripartite)
 - Year 3 of V7ML Philosophy, Politics and Economics (Tripartite)
 - Year 3 of V7ML Philosophy, Politics and Economics (Tripartite)

This module is Core option list C for:

- Year 2 of UPXA-F3N1 Undergraduate Physics and Business Studies

This module is Option list G for:

- UPHA-V7ML Undergraduate Philosophy, Politics and Economics
 - Year 2 of V7ML Philosophy, Politics and Economics (Tripartite)
 - Year 2 of V7ML Philosophy, Politics and Economics (Tripartite)
 - Year 2 of V7ML Philosophy, Politics and Economics (Tripartite)
- USX2-Y202 Undergraduate Social Studies [2 + 2]
 - Year 3 of Y202 Social Studies [2 + 2]
 - Year 3 of Y202 Social Studies [2 + 2]