

# IB138-15 Management, Organisation and Society (MOS)

**20/21**

**Department**

Warwick Business School

**Level**

Undergraduate Level 1

**Module leader**

Juan Lopez-Cotarelo

**Credit value**

15

**Module duration**

10 weeks

**Assessment**

Multiple

**Study location**

University of Warwick main campus, Coventry

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## Description

### Introductory description

Develop a good understanding of the main theoretical frameworks relating to management, organisation and society, namely in connection with the topics covered.

### Module aims

To gain a deep understanding on Management, Organisations and some key societal issues.

In doing so, to be able to engage with and master key theoretical debates on the topics covered.

To appreciate alternative perspectives for understanding management, organisations and society – that is, to be able to critically consider these issues.

### Outline syllabus

This is an indicative module outline only to give an indication of the sort of topics that may be covered. Actual sessions held may differ.

Classic Management Theories  
Management, managers and leaders  
Motivation  
Groups and teams  
Power and politics  
Ethics  
Diversity  
Future of organisations

## **Learning outcomes**

By the end of the module, students should be able to:

- Develop a good understanding of the main theoretical frameworks relating to management, organisation and society, namely in connection with the topics covered.
- Understand the connection between theory and practice.
- Demonstrate problem solving and case-analysis skills.
- Develop critical thinking, namely in terms of being able to think independently and question assumptions.

## **Indicative reading list**

Bratton, J., 2015. Introduction to work and organizational behaviour. Third Edition. Basingstoke : Palgrave Macmillan  
Huczynski, A. A. and Buchanan, D. A., 2017. Organizational behaviour. Ninth Edition. Harlow, UK: Pearson Education.  
King, D. and Lawley, S., 2016. Organizational Behaviour. Second edition. Oxford: Oxford University Press

## **Subject specific skills**

Develop solid written communication skills, namely in the context of essay writing.  
Encourage the development of the ability to present ideas clearly, namely in terms of oral communication skills  
Develop awareness and sensitivity to diversity

## **Transferable skills**

Analyse and discuss situations in a framed and supported way.  
Construct and articulate reasoned arguments

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## **Study**

## **Study time**

Type	Required
Lectures	10 sessions of 2 hours (13%)
Seminars	9 sessions of 1 hour (6%)
Private study	49 hours (33%)
Assessment	72 hours (48%)
Total	150 hours

### Private study description

No private study requirements defined for this module.

### Costs

No further costs have been identified for this module.

## Assessment

You do not need to pass all assessment components to pass the module.

### Assessment group D4

	Weighting	Study time
Participation	10%	
Online Examination	90%	

- Online examination: No Answerbook required

### Assessment group R1

	Weighting	Study time
Online Examination - Resit	100%	

- Online examination: No Answerbook required

### Feedback on assessment

Feedback via my.wbs

[Past exam papers for IB138](#)

## **Availability**

## **Courses**

This module is Core optional for:

- Year 1 of UGEA-RN21 Undergraduate German and Business Studies
- Year 1 of UIPA-L8N1 Undergraduate Global Sustainable Development and Business